

## Equalities Impact Assessment.

Swale Borough Council values the diversity of its communities and is committed to tackling discrimination. The commitment extends to residents, staff and those who use our services. The council recognises that individuals may experience discrimination on the grounds of race, disability, gender (including transgender and transsexual people), sexual orientation, age, health status, language, physical or mental impairment, religious belief or physical appearance.

Swale Borough Council is committed to improving access to services to all, but we can only do this if we:

- understand the needs of all our communities;
- know how successful we are in reaching them; and
- understand what impact our services have on different communities and individuals.

(This information is strictly confidential and kept in accordance with the Data Protection Act 1998 and used to improve the services offered by the Licensing Department)

<b>Q1.</b>	<b>What is your gender?</b>	<input type="checkbox"/> Female	<input type="checkbox"/> Male
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<b>Q2.</b>	<b>What age bracket do you fall into?</b> <i>(Please enter your age in the boxes provided)</i>		
<input type="checkbox"/>	18 – 20 years	<input type="checkbox"/>	20 – 29 years
<input type="checkbox"/>	30 – 39 years	<input type="checkbox"/>	40 – 49 years
<input type="checkbox"/>	50 – 59 years	<input type="checkbox"/>	60+ years

<b>Q3.</b>	<b>Do you consider yourself to have a disability?</b>	<input type="checkbox"/> Yes <i>(Go to Q3a)</i>	<input type="checkbox"/> No <i>(Go to Q4)</i>
The Disability Discrimination Act defines disability as 'a physical or mental impairment with a substantial and long-term adverse effect on a person's ability to carry out day-to-day activities'.			

<b>Q3a.</b>	<b>How would you describe your impairments?</b> <i>(Please mark an 'X' in all boxes that apply)</i>		
<input type="checkbox"/>	Physical impairment	<input type="checkbox"/>	Mental health/ mental distress
<input type="checkbox"/>	Visual impairment/ blind	<input type="checkbox"/>	Learning disability
<input type="checkbox"/>	Hearing impairment/ deaf	<input type="checkbox"/>	Other <i>(Please specify below)</i>

*Please Specify here:*

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<b>Q6.</b>	<b>How would you describe your ethnic group?</b> <i>(Please mark an 'X' in one box only)</i>	
<b>White</b>		<b>Black / Black British</b>
<input type="checkbox"/>	British	<input type="checkbox"/>
<input type="checkbox"/>	Irish	<input type="checkbox"/>
<input type="checkbox"/>	White other <i>(Please specify below)</i>	<input type="checkbox"/>
<b>Asian / Asian British</b>		<b>Mixed</b>
<input type="checkbox"/>	Indian	<input type="checkbox"/>
<input type="checkbox"/>	Pakistani	<input type="checkbox"/>
<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>
<input type="checkbox"/>	Asian other <i>(Please specify below)</i>	<input type="checkbox"/>
<b>Chinese</b>		<b>Other Ethnic Group</b>
<input type="checkbox"/>	Chinese	<input type="checkbox"/>
		<input type="checkbox"/>

*Please Specify here:*

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With regards to Guidance and Leaflets produced by Swale Borough Council, other than English, what other languages would be useful to you?

*Please Specify here:*

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<b>Q7.</b>	<b>What is your religious belief?</b> <i>(Please mark an 'X' in one box only)</i>	
<input type="checkbox"/>	Christian	<input type="checkbox"/>
<input type="checkbox"/>	Muslim	<input type="checkbox"/>
<input type="checkbox"/>	Hindu	<input type="checkbox"/>
<input type="checkbox"/>	No Religion	<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

*Please Specify here:*

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<b>Q8.</b>	<b>What is your sexual orientation?</b> <i>(Please mark an 'X' in one box only)</i>	
<input type="checkbox"/>	Heterosexual	<input type="checkbox"/>
<input type="checkbox"/>	Homosexual	<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

Thank you for taking the time to complete this survey, please return this information to the **Licensing Department** of Swale Borough Council. Please note that this information shall be used solely by the Borough Council to improve the way that we deliver our services and ensure that people are treated equally and fairly.